

CARBON REDUCTION PLAN

REPORT 2024

**COMMITMENT TO ACHIEVING
NET ZERO BY 2045.**

www.flenhealth.co.uk

This Carbon Reduction Commitment and Plan is available on our website.



Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured. However, since this is our first year of calculation, our baseline and current year emissions are identical.

Baseline Year: 2023

| EMISSIONS | TOTAL (tCO₂e) | |
|---------------------------|--|----------------|
| Scope 1 | 100 | |
| Scope 2 | Location Base: 0 | Market Base: 0 |
| Scope 3 | 383 | |
| (Included Sources) | | |
| | Purchased goods and services | 267 |
| | Fuel- and energy-related activities | 26 |
| | Upstream transportation | 42 |
| | Waste generated in operations | <1 |
| | Business travel | 37 |
| | Employee commuting | - |
| | Downstream transportation | 10 |
| | End-of-life treatment of sold products | 1 |
| Total Emissions | 483 | |

Current Emissions Reporting

Baseline Year: 2023

| EMISSIONS | TOTAL (tCO ₂ e) | |
|-------------------------------|--|----------------|
| Scope 1 | 100 | |
| Scope 2 | Location Base: 0 | Market Base: 0 |
| Scope 3 (Included Sources) | 383 | |
| | Purchased goods and services | 267 |
| | Fuel- and energy-related activities | 26 |
| | Upstream transportation | 42 |
| | Waste generated in operations | <1 |
| | Business travel | 37 |
| | Employee commuting | - |
| | Downstream transportation | 10 |
| | End-of-life treatment of sold products | 1 |
| Total Emissions | 483 | |

To achieve Net Zero, and in line with the Science Based Targets initiative SBTi, we have adopted the following carbon reduction targets:

We are committing to:

1

Reduce our Scope 1 & 2 emissions by at least 45% by 2030 and 90% by 2045.

2

Reduce our Scope 3 emissions by at least 30% by 2030 and 90% by 2045.

Emissions reduction targets

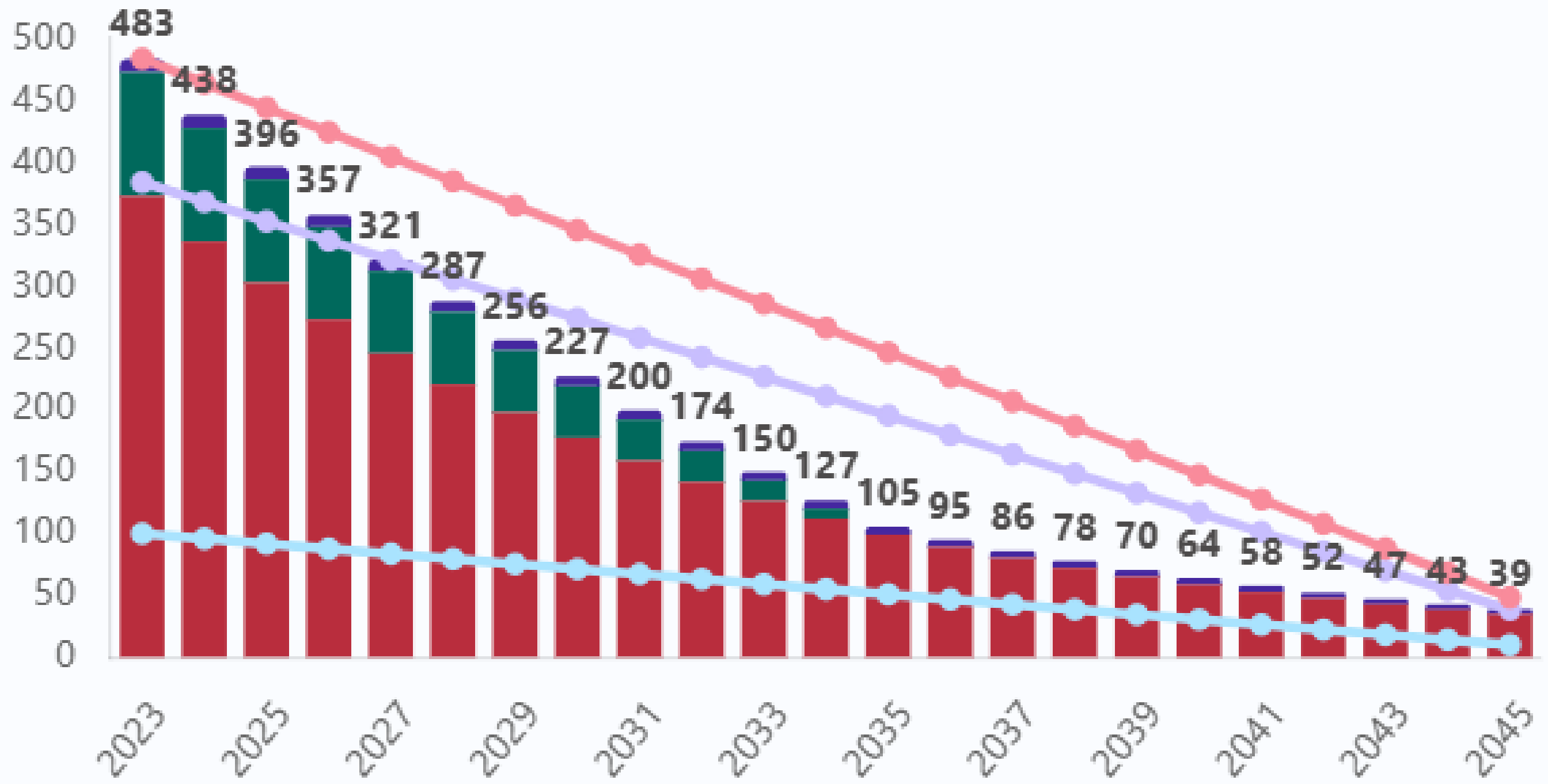


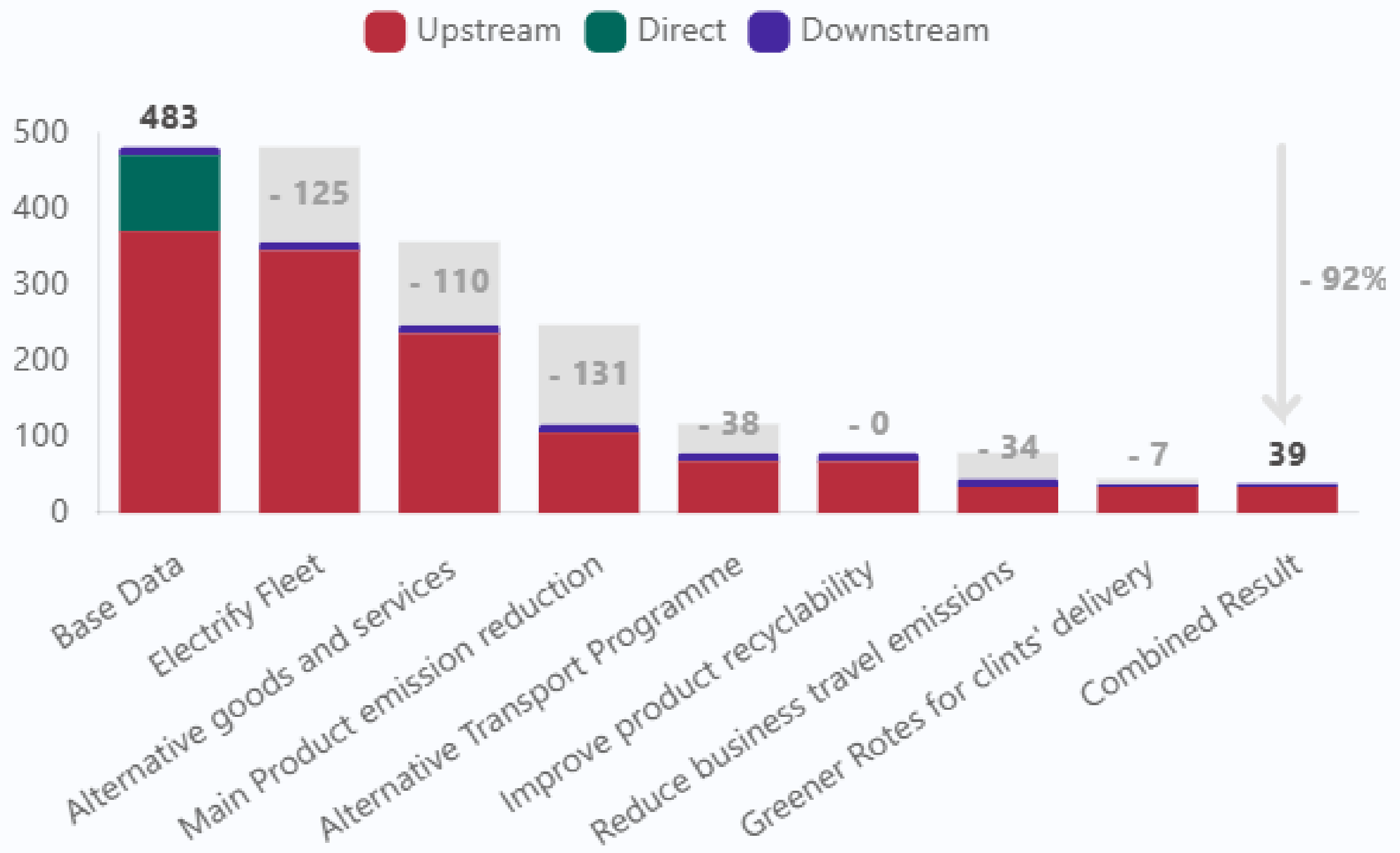
Carbon Reduction Projects



We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.

1. Electrify our company fleet by 2035.
2. Transition to low-carbon goods and services to achieve at least a 5% annual reduction in emissions in this category.
3. Implement an alternative transport program to reduce freight emissions by 5% annually.
4. Improve product recyclability to reduce waste and end-of-life emissions by 5% annually.
5. Adopt alternative downstream transportation to reduce emissions by 5% annually.
6. Reduce emissions from business travel by 5% annually.





Declaration & Sign Off



This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[1].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 11/10/2024