

Health Innovation *East*



2025

Carbon

Reduction Plan

Publication date

1/5/2025



Commitment to achieving
Net Zero by 2045

This Carbon Reduction Commitment and Plan is available on our website



Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured. However, since this is our first year of calculation, our baseline and current year emissions are identical.



Baseline Year: 2023/2024

EMISSIONS		TOTAL (tCO ₂ e)	
Scope 1		0	
Scope 2		Location Base: 4	Market Base: 4
		192	
Scope 3 (Included Sources)	Goods & Services	158	
	Energy Supply	2	
	Commuting	24	
	Business Travel	8	
	Transport Upstream	0,01	
	Waste	0.01	
	Transport Downstream	0	
Total Emissions		196 tCO₂e	

Current Emissions Reporting

Current Year: 2023/2024

Baseline year emissions: 2023/2024

EMISSIONS

TOTAL (tCO₂e)

Scope 1

0

Scope 2

Location Base: 4

Market Base: 4

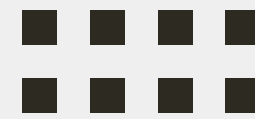
192

Scope 3
(Included Sources)

Goods & Services	158
Energy Supply	2
Commuting	24
Business Travel	8
Transport Upstream	0,01
Waste	0.01
Transport Downstream	0

Total Emissions

196 tCO₂e



Emissions reduction targets

To achieve Net Zero, and in line with the Science Based Targets initiative SBTi, we have adopted the following carbon reduction targets:

We are committing to reduce our

Scope 1 & 2 emissions



**by at least 45% by 2030
and 90% by 2040.**

We are committing to reduce our

Scope 3 emissions



**by at least 30% by 2030
and 90% by 2045.**



Carbon Reduction Projects

We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.

Transition to 100% renewable electricity by 2035.

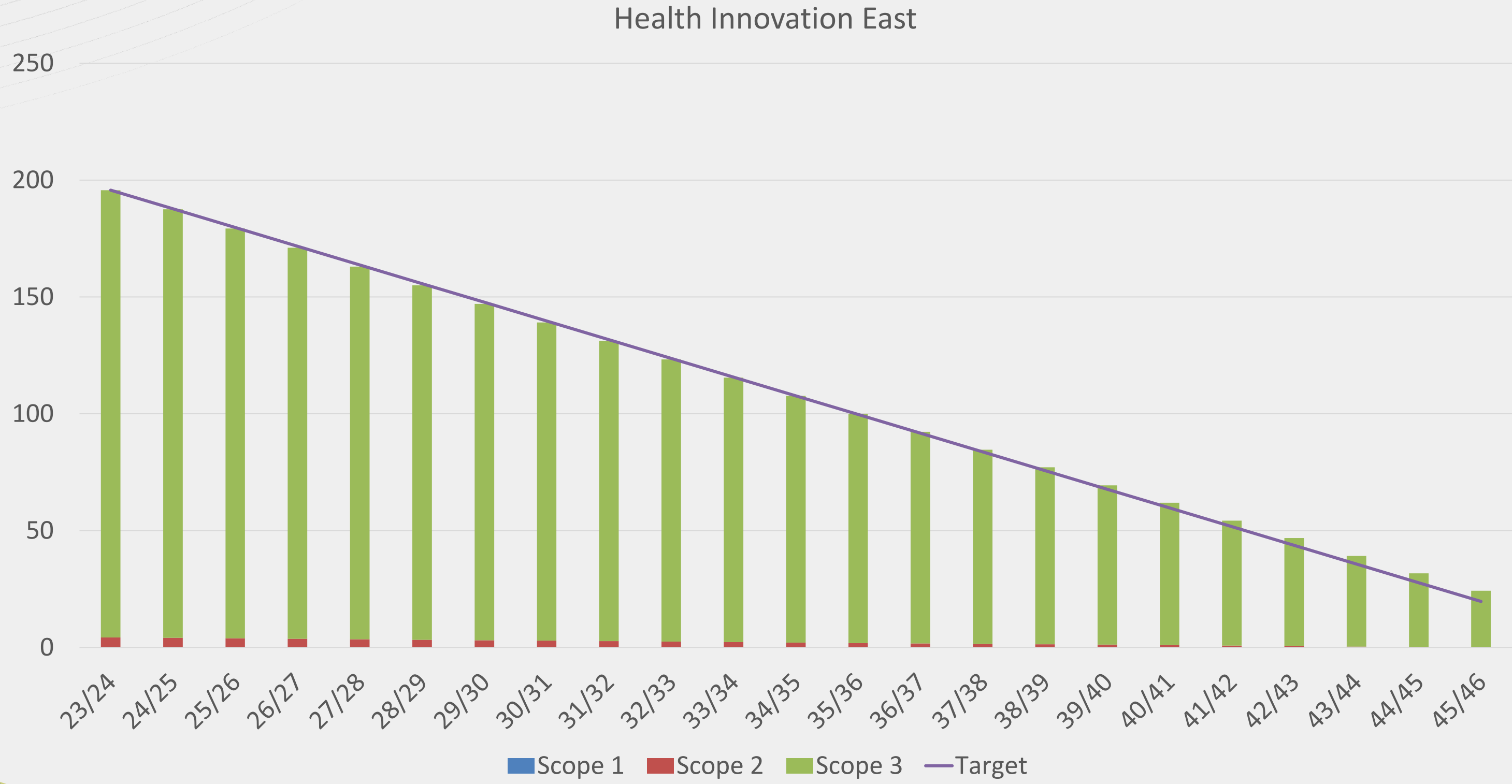
Achieve a 90% reduction in emissions from purchased goods and services by 2045 by collaborating with suppliers to gather activity-based data and transitioning from spend-based analyses to actual CO₂e reductions.

Gradually reduce emissions from business travel by 90% by 2045 by lowering flight frequency and choosing more eco-friendly travel options.

Reduce emissions from employee commuting by 90% by 2045 by encouraging cycling, public transport use, or the adoption of electric vehicles.

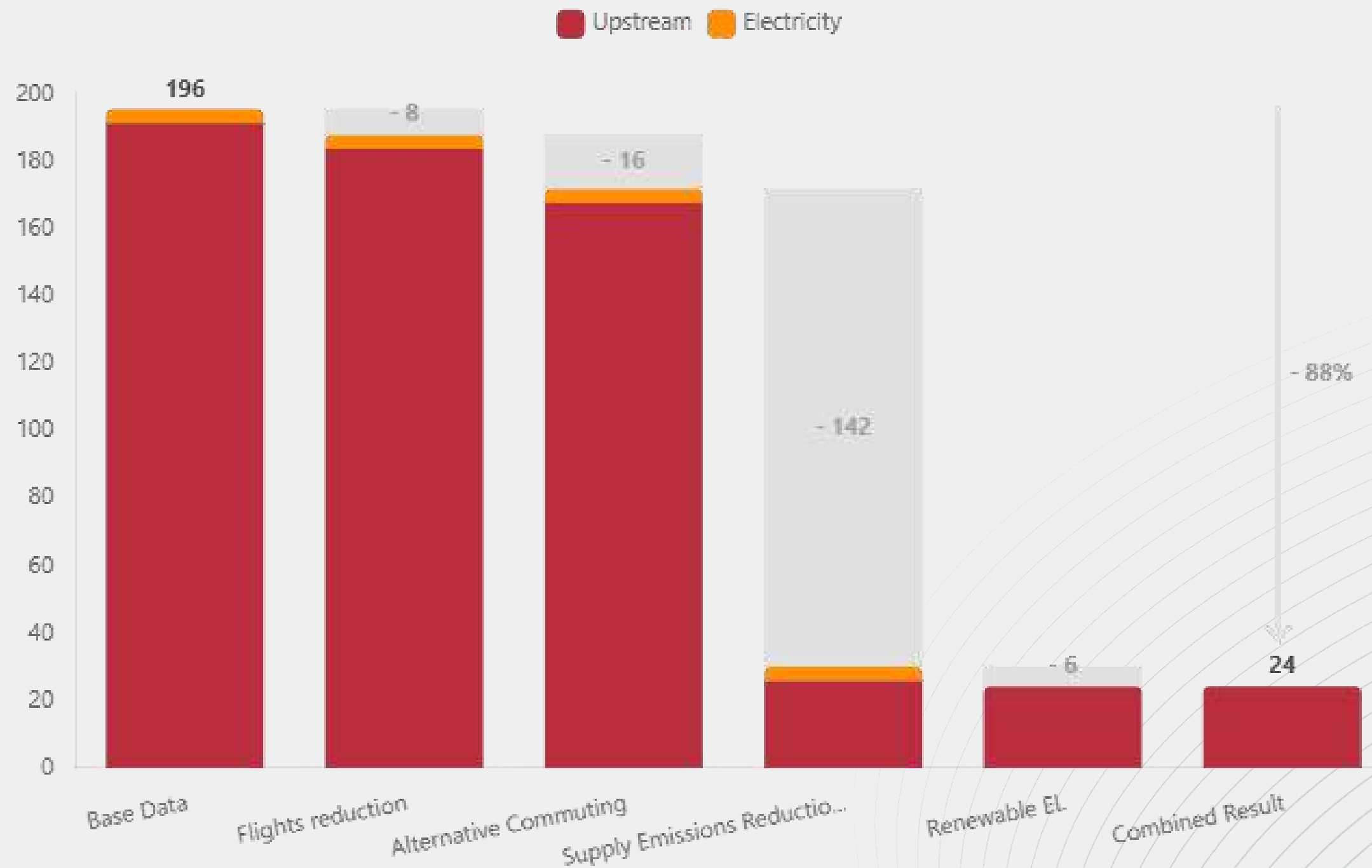


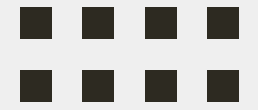
These steps will collectively help us reduce our emissions by 88%.





This is to show the impact each of the measures will have on our emissions:





Declaration and Sign Off

- This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 1 /5/2025

[1] <https://ghgprotocol.org/corporate-standard>

[2] <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

[3] <https://ghgprotocol.org/standards/scope-3-standard>